

Letter from Chairman of the Supervisory Board



Dear Sir or Madam,

2008 was a very difficult and critical year for the entire economy. The financial crisis, which initially hit the financial sector, extended also to other sectors, including the fuel industry. PKN ORLEN found itself under very strong external pressure due to drastic oil price drops, sudden currency rate fluctuations and uncertainty on the capital markets.

In such harsh times, PKN ORLEN Supervisory Board, controlling the Company business, cooperated closely with its Management Board in order to protect the Company's goodwill and secure the Company against negative external factors. A number of projects were initiated and implemented, the main objective being to increase the Company's operating effectiveness and ensure its further development. Moreover, a number of regular initiatives were taken to protect the Company against the turbulences on the global and regional markets. I am extremely satisfied to conclude that all those measures have yielded measurable results.

Due to consequent implementation of the ORLEN Group strategy, its high effectiveness and efficient cost optimisation, the Company revenue increased by 25%. We reported sales growth both in the retail and wholesale sector. In 2008, the Company implemented the planned measures to increase the production and sales of fuel, in particular diesel oil, as well as goods and services in the retail sector. The Company consequently implemented the Group's longterm strategy. All those measures reflected the Company's sound investment policy aimed at strengthening PKN ORLEN's leader position in the petrochemical and refinery industry in the region.

I would like to thank all to whom PKN ORLEN owes its strong position and efficiency despite the present hard times. First of all, I would like to thank all the employees for their efforts to maintain ORLEN's leading position in this part of Europe. Also, I would like to express my gratitude to PKN ORLEN Management Board and my colleagues from the Supervisory Board.

I am aware that 2009 will be a year of extreme challenges for PKN ORLEN. We have to continue improving our effectiveness and internal restructuring, and finalise numerous pending investment plans and the planned sale of the Company's certain significant assets.

Ambitious plans may only be achieved with harmonious cooperation between the Supervisory Board, the Management Board, and the entire staff. Bearing this in mind, we move on to the next stages of PKN ORLEN's development.

Maciej Mataczyński



Chairman of PKN ORLEN Supervisory Board